

Environmental Policy

of Erwin Quarder Inc.

Erwin Quarder, Inc. strives to be a world class supplier of environmentally responsible products.

We seek to promote and maintain an Environmental Policy to ensure that the impact of our operations affect the environment at the lowest level possible. An awareness of our environmental impact is the responsibility of managers, supervisors and employees at every level in the company. All personnel have an obligation to apply operating practices and procedures, which will ensure the protection of the environment.

OBJECTIVES

In accordance with the statements above, Erwin Quarder has identified the following key objectives to serve as guidelines in the implementation of the Environmental Policy.

- To adhere to compliance obligations such as Federal, State and local regulatory controls and industry standards to which the company subscribes.
- To prevent pollution, in order to protect the environment.
- To minimize the environmental impact of new products and processes.
- To continuously improve performance of our environmental system.

Grand Rapids, 23-Apr-18



Martin Quarder, President